



Environmental, Health and Safety News

March 2011

We're Proud of Our Work



devote their energies to their work, without fear for their personal health and safety.

Therefore, it shall be the wholehearted commitment of the management team of the Company to dedicate itself to the safety of all its employees and prevention of property damage. The Company shall attempt to reduce the possibility of accidents and our safety procedures shall take precedence over production expediting or short cuts. Furthermore, we shall comply with all applicable safety laws and ordinances to the best of our ability.

Earl G. Brinker, President

If you recognize these words that is because nothing has changed in the Company's approach to matters of employee safety. Ron Davis attached his name to this Safety Policy and Pete Irving before that, did likewise.

I believe that over the years everybody has taken these words more to heart. That has certainly been the goal of the EHS team. We strive everyday to make safety an integral part of everything we do. In order for our safety efforts to reach the goal of no employee injuries, each and every employee must truly believe that safety is a part of our culture. "Safety must be the first thought in everything we do."

That was not the case here last week in Indiana when an employee lost the tip of a finger while greasing the roller and ring on a ready mix truck. I will have more on that in the next newsletter.

Something to Think About

Please always keep in mind:

SAFETY BEGINS WITH ME! Doing a task safely is always the best choice among a lot of choices that we can make.

It's 2011 and during this year.....
"BE SAFE AND STAY HEALTHY!" is our cheer!

How Important Are You? What Do You Mean To IMI?

We have a new President! By "we" I mean Irving Materials, Inc. Earl Brinker has recently taken over the helm of our Corporation. I asked Earl to review our Statement of Safety Policy and here is the result:

STATEMENT OF SAFETY POLICY

"FOR THE PROTECTION AND WELL BEING OF EMPLOYEES, SAFETY MUST BE THE FIRST THOUGHT IN EVERYTHING WE DO. THINK OF YOUR LIFE, YOUR FAMILY, AND YOUR FUTURE."

Statement of Commitment

Irving Materials, Inc. recognizes and accepts the responsibility as an employer to provide a safe and accident-free work area as can be reasonably expected. The company considers the prevention of accidents to be of utmost importance for the well being of its employees and for productive, effective operations.

All employees shall have the right to assume that safe working conditions and properly maintained equipment are in existence. They shall, therefore, be able to



We are on the web
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Environmental, Health
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**Safety is never an accident: it is
always the result of high inten-
tion, sincere effort, intelligent di-
rection and skilled execution! It
represents the wise choice of
many alternatives!!**

Location: _____

Supervisor: _____

please sign below, confirming the material was reviewed: March 2011

Afterthought and Regrets

How often have you said or done something and then later, reflecting on your action, thought to yourself, "How could I have done that?"

Safety rules and regulations are not for the purpose of making life miserable. Safety rules and regulations, personal protective equipment requirements and in fact the entire Environmental, Safety and Health department are there because it has been shown that these things can make a difference in decreasing the amount of pain and suffering and the money involved in the operation of any company.

Here are some afterthoughts which, maybe, you have experienced.

- "That's how we've always done it before." (*...before the accident occurred anyway.*)
- "I never thought that a little bolt dropped from that distance would cause so much bleeding." (*I should have worn a hard hat, I guess.*)
- "If I had taken that first-aid/CPR course, I probably could have helped him." (*...and chances are, he would still be here.*)
- "I should have taken care of that board with the projecting rusty nails earlier." (*Now, I have to take off work to get a tetanus shot.*)
- "Wow, I never realized that a fire could get out of control so fast." (*If I'd called the fire department before trying to put it out myself, I might still have a place to work tomorrow.*)

· "I know they were always preaching that we should lift with the leg muscles instead of the back muscles." (*What the heck is a herniated disk?*)

· "For a few more dollars, I could have bought safety shoes." (*That deep cut in the toe section ruined my new work boots, and this broken toe still hurts.*)

· "My safety glasses were in the tool box, but I was just going to grind off this one little piece...." (*I wonder if they'll still let me drive with only one eye?*)

· "We were only going to use the scaffold for one day. I never thought a hammer would fall off the plank and strike someone." (*I had a hunch I should have taken the time to install the toe boards.*)

· "They always insisted that the tool rest should be no more than one-eighth inch from the grinding wheel. What difference does another quarter inch make?" (*I was lucky not to go blind when the chisel got wedged and the wheel exploded into a thousand pieces.*)

Any of this sound familiar?? They say *hindsight* is the only perfect science-but *foresight* could have avoided these incidents, misfortunes and regrets. Fore thought can prevent many of the incidents that occur.

Learn from others' mistakes and you'll have no regrets!

Have a Safe and Healthy March and Remember that "Safety is No Accident"